Appendix A

Analysis of Variance Inflation for Control Variables

Variable	Variance Inflation Factor (VIFE	1/VIF
Intervention dosage	1.33	0.749
Condition assignment	1.08	0.929
Age	1.37	0.731
Female	1.04	0.958
Latino (ref: Black)	1.15	0.868
White (ref: Black)	1.22	0.823
High school or below (ref: college)	1.23	0.815
Graduate school or above (ref: college)	1.37	0.727
Number of year in HIV service	1.46	0.687
Role in agency for Connect	1.56	0.640
Experience facilitating DEBI	1.14	0.874

Appendix B

Pearson Correlation Coefficients

Variable	Intention Baseline	Intention 6 mos	Intention 12 mos
Baseline Intention I would plan to implement CONNECT in the next 6 months at my agency	252 1.0 P=<.0000	177 0.07 P=0.3	205 0.107 P=0.006
Intention 6 mos I would plan to implement CONNECT in the next 6 months at my agency	177 1.08 P=0.30	177 1.0 P=<0.0000	205 0.46 P=<.0001
Intention 12 mos I would plan to implement CONNECT in the next 6 months at my agency	205 0.006 P=0.006	160 0.61 P=<.0001	205 1 P=<.0000

Appendix C

Perception of Cost and positive perception of the intervention

Pearson Correlation Coefficients

Variable	Positive attitude Baseline	Positive attitude 6 mos	Positive attitude 12 mos
Cost will prevent at baseline The cost of conducting CONNECT will prevent the agency from implementing CONNECT	1.00000 252	-0.34552 <.0001 252	-0.07976 0.2913 177
Positive attitude toward connect at baseline	1.00000 252	-0.34552 <.0001 252	-0.07976 0.2913 177
Positive attitude toward connect at 6 months	-0.34552 <.0001 252	1.00000 252	0.39989 <.0001 177
Positive attitude toward connect at 12 months	-0.07976 0.2913 177	0.39989 <.0001 177	1.00000 177

Appendix D

Correlation Analysis of Independent Variables

Pearson Correlation Coefficients, N = 252									
	Intention Baseline	**Dosage**	**Condition**	**Age**	**Female**	**Yrs in Service**	**Role**	**DEBIs**	**Latino**
Intention Baseline I would plan to implement CONNECT in the next 6 months at my agency.	1.00000	0.23443 0.0002	-0.02559 0.6860	0.02492 0.6938	0.08473 0.1800	-0.03883 0.5394	0.19522 0.0018	0.02895 0.6474	0.10682 0.0906
Dosage	0.23443 0.0002	1.00000	0.12611 0.0455	-0.05851 0.3549	0.02217 0.7261	-0.13100 0.0377	0.54216 <.0001	0.04312 0.4956	0.10316 0.1023
Condition Multimedia or Traditional	-0.02559 0.6860	0.12611 0.0455	1.00000	-0.02435 0.7005	0.07719 0.2221	-0.04949 0.4341	-0.03002 0.6353	0.02810 0.6571	0.04868 0.4417
Age	0.02492 0.6938	-0.05851 0.3549	-0.02435 0.7005	1.00000	0.05190 0.4121	0.43792 <.0001	-0.07715 0.2223	0.02897 0.6472	0.08692 0.1690
Female	0.08473 0.1800	-0.02217 0.7261	0.07719 0.2221	-0.05190 0.4121	1.00000	-0.01267 0.8413	0.06195 0.3273	0.02242 0.7232	0.00663 0.9166
Years in Service For how many years have you been employed in the field	-0.03883 0.5394	-0.13100 0.0377	-0.04949 0.4341	0.43792 <.0001	0.01267 0.8413	1.00000	0.24771 <.0001	0.22110 0.0004	0.02210 0.7270
Role with Connect administrator or facilitator	0.19522 0.0018	0.54216 <.0001	-0.03002 0.6353	-0.07715 0.2223	0.06195 0.3273	-0.24771 <.0001	1.00000	0.07752 0.2201	0.13406 0.0334
DEBIsi Have you ever facilitated any of the DEBI programs with clients?	0.02895 0.6474	0.04312 0.4956	0.02810 0.6571	0.02897 0.6472	0.02242 0.7232	0.22110 0.0004	0.07752 0.2201	1.00000	0.02234 0.7242
Latino	0.10682 0.0906	0.10316 0.1023	0.04868 0.4417	-0.08692 0.1690	0.00663 0.9166	-0.02210 0.7270	0.13406 0.0334	0.02234 0.7242	1.00000
Black	-0.00380 0.9521	0.09437 0.1352	-0.05402 0.3932	0.07613 0.2285	0.04124 0.5146	-0.00398 0.9499	0.09735 0.1232	0.22530 0.0003	-0.46241 <.0001
White	-0.03109 0.6233	-0.12697 0.0440	0.00717 0.9098	-0.02206 0.7275	0.09619 0.1278	0.04002 0.5271	0.22278 0.0004	0.18751 0.0028	0.31724 <.0001
Other race	-0.09755 0.1225	-0.10341 0.1015	-0.07060 0.2642	-0.02421 0.7021	0.02777 0.6608	-0.06769 0.2845	0.02287 0.7179	0.01862 0.7687	0.20221 0.0012

Pearson Correlation Coefficients, N = 252									
	Intention Baseline	**Dosage**	**Condition**	**Age**	**Female**	**Yrs in Service**	**Role**	**DEBIs**	**Latino**
College	0.12614 0.0454	0.18393 0.0034	-0.09111 0.1493	-0.20676 0.0010	0.01485 0.8145	-0.19062 0.0024	0.28250 <.0001	0.01727 0.7850	0.06968 0.2705
High school	0.06675 0.2912	0.08466 0.1804	0.07899 0.2115	0.12592 0.0458	0.00651 0.9180	0.03143 0.6195	0.19990 0.0014	0.13187 0.0364	0.10299 0.1029
Grad school	-0.17840 0.0045	-0.25064 <.0001	0.03368 0.5946	0.11633 0.0652	-0.02000 0.7521	0.17060 0.0066	- 0.43724 <.0001	- 0.11626 0.0654	- 0.14802 0.0187

Pearson Correlation Coefficients, N = 252						
	black	**white**	**other race**	**college**	**highschl**	**gradschl**
Intention I would plan to implement CONNECT in the next 6 months at my agency.	-0.00380 0.9521	-0.03109 0.6233	-0.09755 0.1225	0.12614 0.0454	0.06675 0.2912	-0.17840 0.0045
Training in DEBIs	0.09437 0.1352	-0.12697 0.0440	-0.10341 0.1015	0.18393 0.0034	0.08466 0.1804	-0.25064 <.0001
Condition Assignment MM or Trad	-0.05402 0.3932	0.00717 0.9098	-0.07060 0.2642	-0.09111 0.1493	0.07899 0.2115	0.03368 0.5946
Age Age in years	0.07613 0.2285	-0.02206 0.7275	-0.02421 0.7021	-0.20676 0.0010	0.12592 0.0458	0.11633 0.0652
Female	0.04124 0.5146	-0.09619 0.1278	0.02777 0.6608	0.01485 0.8145	0.00651 0.9180	-0.02000 0.7521
Years of Service in the Field (For how many years have you been employed in the field	-0.00398 0.9499	0.04002 0.5271	-0.06769 0.2845	-0.19062 0.0024	0.03143 0.6195	0.17060 0.0066
Role with Connect administrator or facilitator	0.09735 0.1232	-0.22278 0.0004	-0.02287 0.7179	0.28250 <.0001	0.19990 0.0014	-0.43724 <.0001
Facilitated DEBIs Have you ever facilitated any of the DEBI programs with clients?	0.22530 0.0003	-0.18751 0.0028	-0.01862 0.7687	0.01727 0.7850	0.13187 0.0364	-0.11626 0.0654